



IOM International Organization for Migration
OIM Organisation Internationale pour les Migrations
OIM Organizația Internațională pentru Migrație

TERMS OF REFERENCE for CULTURAL MEDIATORS within the INTERACT project

IOM Romania is seeking for a team of 10 cultural mediators to be involved in INTERACT project

DESCRIPTION OF THE PROJECT

The ***INTERACT - Integrated services for migrants, social and multicultural dialogue project***, funded by the Asylum, Migration and Integration Fund (AMIF) aims to support the socio-economic and cultural integration of migrants into Romanian society by providing the information and integration services they need and encouraging dialogue, strengthening collaboration and active involvement of the authorities and central and local institutions, private sector and other entities responsible for the integration of migrants.

Objectives

This initiative aims to address the following three main areas of action:

- Improvement of the access and quality of migrant integration services provision (e.g. information on and access to employment, healthcare, educational, cultural, housing and social services, active participation in the Romanian society etc.).
- Strengthen the migration management capacity of the institutions and authorities responsible for the integration of migrants.
- Improvement of the inter-institutional cooperation and consultation mechanisms between all actors involved in the integration of migrants (local public authorities, NGOs, intercultural mediators, migrant communities, volunteers, private sector, etc.).

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The project's target groups

1. The primary target group

- Beneficiaries of international protection in Romania
- Third country nationals legally residing in Romania.

Geographical Coverage

Bucharest and the counties of Ilfov, Dolj, Prahova, Buzau, Dâmbovița, Arges, Valcea, Gorj, Brasov, Covasna, Giurgiu, Calarasi, Ialomita, Teleorman and Olt.

2. The secondary target group

- Central public authorities (e.g. Ministry of Internal Affairs, Ministry of Labour, Ministry of National Education etc.).
- Local authorities and other public institutions (e.g. City Halls, Prefectures, County Employment Agencies, County School Inspectorates, County Health Insurance Houses, Territorial Labour Inspectorates, Universities etc.)
- Organizations/association (e.g. migrant associations, network of intercultural mediators, employers' associations, NGOs working with migrants)

CULTURAL MEDIATOR PROFILE

Active involvement of both representatives of Romanian society and migrants communities in different activities and events can lead to overcoming cultural, linguistic, etc. barriers, which will facilitate the integration of foreigners. Intercultural dialogue is essential to ensure successful integration.

Therefore, a team of cultural mediators will be formed for INTERACT project in order to assist with both foreign community members and representatives of the Romanian community and Romanian institutions. The cultural mediator will act as liaison among these groups, promoting dialogue and cooperation.

The cultural mediators should compromise for a commitment until May 2017.

The team of mediators will be composed of 10 participants from a wide age range and various areas of expertise and studies, coordinated by project team members.

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SPECIFIC REQUIREMENTS

- willingness to work as part of a multidisciplinary team
- ability to work and problem-solve in high-stress situations
- good knowledge of the community he/she represents
- good understanding of the local and social context of the Romanian society
- the ability to share information and communicate with the community, IOM and public authorities
- must have a cooperative problem-solving approach, with the aim of finding the best way to enable people to access the services they need
- professional experience in the field of social services or in organisations (public or private) which deal with immigrants

The cultural mediators will be involved in:

- Supporting the migrants in integrating into the Romanian society considering the fact that they come from different social environment and have specific traditions and different religions
- Promoting intercultural dialog by stimulating respect and reciprocal acknowledgement, cultural diversity and social inclusion
- Activities of identification and referral of beneficiaries (beneficiaries of International protection and third country nationals)
- Supporting the members of foreign communities in dealing with local authorities. The mediators should have the ability to liaise with the public authorities, to negotiate and prevent and solve difficult situations that might occur
- Organizing cultural accommodation sessions
- Participate in socio-cultural events and recreational activities with the participation of migrant and local communities
- Attend the quarterly meetings, regional conferences and report the sponsor with the development of the activities and if necessary, to contribute to the management of certain administrative or logistical aspects of the project
- at the request of the team members, to participate in organizing other local and regional events
- at the request of the team members, the cultural mediators can also sustain the integration of the migrants by teaching them Romanian language

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The cultural mediators will have a special training session which will be held in Bucharest.

Each selected cultural mediator will be remunerated with a total fee of 3.500 lei which will cover the entire period of activity.

HOW TO APPLY:

To apply for this opportunity please send a Curriculum Vitae and motivation letter setting out:

- **The reasons why you are interested in undertaking a cultural mediator activity with IOM**
- **What you can bring to the INTERACT team and what is expected from the experience**
- **Past cultural mediator experiences and other activities related to the migration field**
- **Languages spoken and level of these**

In the motivation letter you can also include one example of how your contribution would look like.

The CV and the motivation letter should be sent by email to: bucharestapplication@iom.int with the subject line "Call for cultural mediators – INTERACT" no later than 22.06.2016.

IOM Romania acknowledges with great pleasure your interest in joining INTERACT team.

As a general rule, applicants will be subject to competitive selection.

The selection process begins with an initial evaluation of the CV and motivational letter, and the selected candidates you will be invited for one or more interviews by the team members.

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