



IOM International Organization for Migration
OIM Organisation Internationale pour les Migrations
OIM Organizația Internațională pentru Migrație

Nr. 1950/06.06.2016

TERMS OF REFERENCE for VOLUNTEER POSITION within the INTERACT project

IOM Romania is seeking for a team of 25 volunteers in Bucharest, Craiova, Giurgiu, Brasov and Pitesti to be involved in INTERACT project.

Description of the project

The ***INTERACT - Integrated services for migrants, social and multicultural dialogue project***, funded by the Asylum, Migration and Integration Fund (AMIF), aims to support the socio-economic and cultural integration of migrants into Romanian society by providing the information and integration services they need and encouraging dialogue, strengthening collaboration and active involvement of the authorities and central and local institutions, private sector and other entities responsible for the integration of migrants.

Objectives

This initiative aims to address the following three main areas of action:

- Improvement of the access and quality of migrant integration services provision (e.g. information on and access to employment, healthcare, educational, cultural, housing and social services, active participation in the Romanian society etc.).
- Strengthen the migration management capacity of the institutions and authorities responsible for the integration of migrants.
- Improvement of the inter-institutional cooperation and consultation mechanisms between all actors involved in the integration of migrants (local public authorities, NGOs, intercultural mediators, migrant communities, volunteers, private sector, etc.).

Office in Romania:

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Geographical Coverage

Bucharest and the counties of Ilfov, Dolj, Prahova, Buzau, Dâmbovița, Arges, Valcea, Gorj, Brasov, Covasna, Giurgiu, Calarasi, Ialomita, Teleorman and Olt.

The project's target groups

1. The primary target group

- Beneficiaries of international protection in Romania
- Third country nationals legally residing in Romania.

2. The secondary target group

- Central public authorities (e.g. Ministry of Internal Affairs, Ministry of Labour, Ministry of National Education etc.).
- Local authorities and other public institutions (e.g. City Halls, Prefectures, County Employment Agencies, County School Inspectorates, County Health Insurance Houses, Territorial Labour Inspectorates, Universities etc.)
- Organizations/association (e.g. migrant associations, network of intercultural mediators, employers' associations, NGOs working with migrants)

Volunteer profile

Active involvement of both representatives of Romanian society and migrants communities in different activities and events can lead to overcoming cultural, linguistic, etc. barriers, which will facilitate the integration of foreigners. Intercultural dialogue is essential to ensure successful integration.

Therefore, a strong network of volunteers will be formed for INTERACT project in order to assist with both, foreign community representatives and representatives of the Romanian community and Romanian institutions. Volunteers will act as liaison among these groups, promoting dialogue and cooperation.

Volunteers should compromise for a commitment until May 2017.

The network of volunteers will be composed of 25 participants from a wide age range and various areas of expertise and studies. They will be coordinated by project team members, depending on their city of residence.

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The volunteers will be involved in organizing:

- Activities of identification and referral of beneficiaries (beneficiaries of International protection and third country nationals).
- Accompaniments with beneficiaries to institutions and services that can assist them with difficulties they may have.
- Cultural accommodation sessions.
- Socio-cultural events and recreational activities with the participation of migrant and local communities.
- A network of volunteers from the geographical area covered by the project. Volunteers will also attend the quarterly meetings, regional conferences and report the sponsor with the development of the activities.
- Other local and regional events.

The volunteers can also sustain the integration of the migrants by teaching them Romanian language.

Volunteers will be trained within a session addressed specifically to them. This training session will be held in Bucharest with the support of an external expert. Volunteers will receive at the end of the project volunteer certificates from IOM and, in addition, volunteers with special results will have the possibility of an internship with IOM.

No remuneration is granted for this volunteer opportunity. Volunteers will be covered against occupational accidents and illnesses under the Organization's Compensation Plan (CP) insurance, regardless of the location of the assignment.

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HOW TO APPLY:

To apply for this opportunity please send us your CV and motivation letter setting out:

- **The reasons why you are interested in undertaking a volunteer activity with IOM.**
- **What you can bring to the INTERACT team and what is expected from the experience.**
- **Past volunteering experiences and other activities related to the migration field.**
- **Languages spoken and level of these.**

In the motivation letter you can also include one example of how your contribution would look like.

The CV and the motivation letter should be sent by email to: bucharestapplication@iom.int with the subject line “Call for volunteers – INTERACT” no later than **17.06.2016.**

IOM Romania acknowledges with great pleasure your interest in joining INTERACT team.

As a general rule, applicants will be subject to competitive selection.

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